

Diversity Statistics 2025

- Age**
- **16-24** – 3%
 - **25-34** – 43%
 - **35-44** – 22%
 - **45-54** – 16%
 - **55-64** – 13%
 - **65+** – 3%
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- Ethnicity:**
- **Asian/Asian British** – 11%
 - **Black/African/Caribbean/Black British** – 4%
 - **Mixed/Multiple ethnic groups** – 3%
 - **White** – 61%
 - **Other ethnic group** - 2%
 - **Prefer not to say** – 1%
 - **No answer** – 17%
 - *White includes British/English/Welsh/Northern Irish/Scottish, Irish, Gypsy or Irish Traveller, Roma, and any other white background.*
 - *Asian/Asian British includes Bangladeshi, Pakistani, Indian, Chinese, and any other Asian background.*
 - *Black/Black British includes African, Caribbean, and any other Black background.*
 - *Mixed/Multiple ethnic groups includes White and Asian, White and Black African, White and Black Caribbean, and any other Mixed/Multiple ethnic groups.*
 - *Other ethnic group includes any other ethnic group.*
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- Caring responsibilities:**
- For a child/children under 18:
- **Yes** – 10%
 - **No** – 35%
 - **Prefer not to say** – 1%
 - **No answer** – 54%

For someone with long term physical or mental ill health caused by disability or age:

- **Yes, 1 – 19 hours a week** – 2%
 - **Yes, 20 – 49 hours a week** – 0%
 - **Yes, 50 or more hours a week** – 2%
 - **No** – 40%
 - **Prefer not to say** – 2%
 - **No answer** – 55%
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Declared disability:
According to the definition in the Equality Act 2010

- **Yes** – 9%
- **No** – 56%
- **Prefer not to say** – 3%
- **No answer** – 32%

Are your day-to-day activities limited by your disability or condition?

- **Yes, limited a lot** – 1%
- **Yes, limited a little** – 4%
- **No** – 28%
- **Prefer not to say** – 2%
- **No answer** – 66%

Gender:

- **Female** – 67%
- **Male** – 33%
- **Prefer to self-describe** – 0%
- **Prefer not to say** – 0%
- **No answer** – 0%

Gender Identity: Do you consider your gender identity to be the same as that associated with your sex as registered at birth?

- **Yes** – 73%
- **No** – 0%
- **Prefer not to say** – 2%
- **No answer** – 25%

Sexual Orientation:

- **Bisexual** – 2%
- **Gay / Lesbian** – 2%
- **Heterosexual / Straight** – 65%
- **Prefer to self-describe** – 1%
- **Prefer not to say** – 5%
- **No answer** – 25%

Religion:

- **No religion or belief** – 30%
 - **Christian** – 28%
 - **Hindu** – 3%
 - **Jewish** – 4%
 - **Islam** – 2%
 - **Sikh** – 3%
 - **Any other religion or belief** – 3%
 - **Prefer not to say** – 7%
 - **No answer** – 22%
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**Education &
Social Mobility:**

Type of school mainly attended between 11 and 16:

- **UK independent** – 16%
- **UK independent (bursary)** – 3%
- **UK state school (selective)** – 19%
- **UK state school (non-selective)** – 25%
- **Attended school outside the UK** – 6%
- **Prefer not to say** – 2%
- **No answer** – 30%

Parents attended university:

- **Yes, one or both attended university** – 32%
- **No, they did not attend university** – 36%
- **Don't know/not sure** – 1%
- **Prefer not to say** – 2%
- **No answer** – 30%

Occupation of main household earner when aged about 14:

- **Professional** – 24%
 - **Manager** – 11%
 - **Routine** – 8%
 - **Technical** – 8%
 - **Small business** – 7%
 - **Clerical** – 4%
 - **Unemployed** – 3%
 - **Other** – 3%
 - **Prefer not to say** – 3%
 - **No answer** – 30%
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Notes:

1. Data current as of 30 June 2025.
2. All figures have been rounded to the nearest percent and therefore some categories will not total 100%.
3. This data is based on diversity and inclusion responses provided by 100% of individuals via our Human Resources Information System, this data was then used to respond to the SRA Survey.